Mental Checklist

A Mental Checklist is a series of questions you design to remind yourself to look at how a particular action or decision is influenced by dominant cultural norms, expectations and power dynamics, and that you can use to look for entry points for change.

Example 1: What are the differential consequences of my decision for various groups? Who stands to lose the most if my decision is a poor one? Have I fully taken into account the risk to people or groups not represented at this table?

Example 2: What worldview am I privileging as I consider what actions to take? What other viewpoints do I need to learn and consider before acting?

Example 3: How are my actions colluding with my privilege in this particular instance? What could I do right now in this situation that would be useful and effective <u>and</u> not collude with systemic consequences of privilege?

Some reflection questions to consider:

- 1. In your sphere of influence, what does/could your mental checklist look like?
- 2. What is a question you could ask yourself that would help you stay aware of white privilege or its consequences?
- 3. What's a question you can ask yourself to challenge your own assumptions around cultural norms and expectations?

F. Mental Checklist Handout

Mental Checklist

Mental Checklist Questions

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F. Mental Checklist Handout

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Mental Checklist Questions

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