

Hays Companies HireAbility™ Tool

Improve Hiring Decisions and Reduce Risk



SAMPLE THEFT QUESTIONS

Excluding your pay, how much cash have you taken from work without permission in the past 2 years?

- ☐ \$501 or more
- ☐ \$26 - \$500
- ☐ \$5 - \$25
- ☐ None

Have you ever pretended to have a work injury to collect Workers Compensation Insurance?

- ☐ Never
- ☐ Only Once
- ☐ Only Twice
- ☐ Several Times

SAMPLE HOSTILITY QUESTIONS

Suppose a rude (mean) person intentionally bothered you. Would you hit that person?

- ☐ Definitely would not
- ☐ Probably would not
- ☐ Probably would
- ☐ Definitely would

How often have you hit someone in anger in the past year?

- ☐ Never
- ☐ Rarely
- ☐ Occasionally
- ☐ Frequently

SAMPLE DRUG / ALCOHOL ABUSE QUESTIONS

Excluding medicine recommended by a doctor, which of the following drugs do you use? You may enter more than 1 answer for this question.

- ☐ Cocaine, Coke, Snow, Crack
- ☐ LSD, Acid, Mescaline, Peyote
- ☐ Heroin, Opium
- ☐ None

How often do you come to work under the influence of alcohol or recreational drugs?

- ☐ Frequently
- ☐ Occasionally
- ☐ Rarely
- ☐ Never

SAMPLE FAKING QUESTIONS

Since age 16, how often have you told a lie?

- ☐ Frequently
- ☐ Occasionally
- ☐ Rarely
- ☐ Never

Have you ever pretended to be sick (faked an illness) to get out of work?

- ☐ Frequently
- ☐ Sometimes
- ☐ Rarely
- ☐ Never



All. Together. Certain.

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