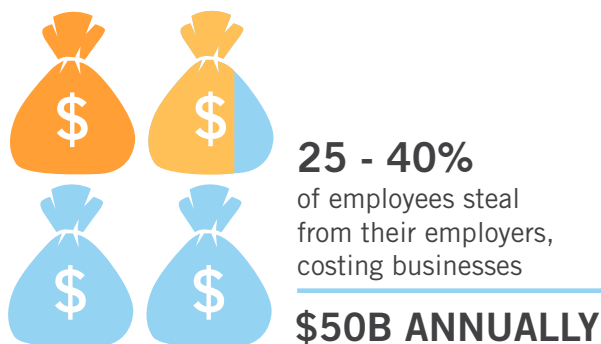
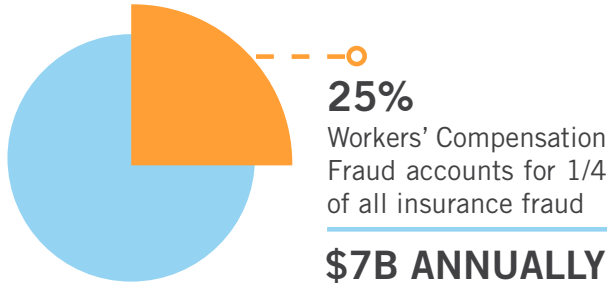


Hays Companies HireAbility™ Tool

Improve Hiring Decisions and Reduce Risk

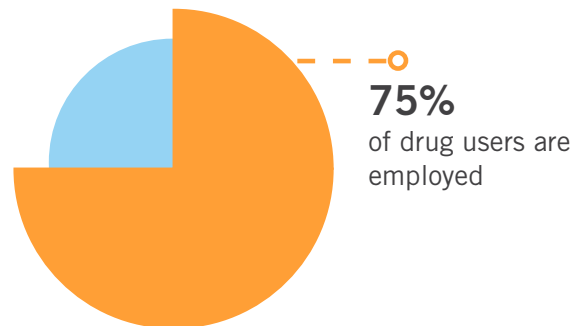


THE PROBLEM:



DRUG & ALCOHOL ABUSERS

- 3x** more sick days
- 4x** more accidents
- 5x** more workers' compensation claims
- 10x** more likely to steal



THE SOLUTION

Hays Companies HireAbility™ Tool administered in the initial phase of the hiring process identifies applicants who engage in high risk behaviors, such as theft, substance abuse, hostility and dishonesty.

THE RESULTS: Employers who implemented HireAbility™ found reductions in health care claims, unemployment claims, litigation, theft, sub-par performance and overall improvement in employee morale.

