Recurring Donors A Winning Approach

Erica Waasdorp President, A Direct Solution





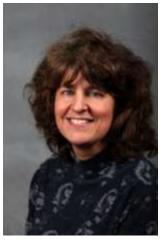
About Erica Waasdorp

- •Philanthropoholic
- President of A Direct Solution
- •Raised millions of monthly giving dollars for her clients
- •Reader's Digest 'graduate'
- •30+ years of Direct Response experience
- •20+ years of Monthly Giving experience

•Author of Monthly Giving. The Sleeping Giant, paperback and e-book

•Working on her next book due out next year









Question



Do you have a
recurring donor program?
Yes
No
No, but I'm thinking about it











Who?









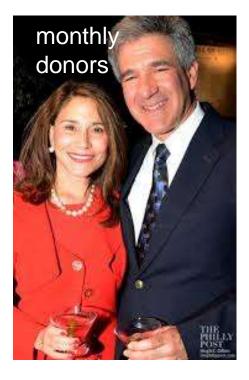






October 29, 2014

21% of Baby Boomers (age 49 – 67 years old) gives Monthly!



Source: Blackbaud



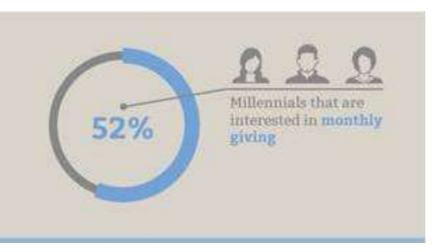


You'll involve younger donors!

PRO TIP

Empower younger donors

Though Millennials may not be ready to give larger individual gifts, there is an opportunity to raise more over time



Source: Network for Good, Recurring Giving, Spring 2014





October 29, 2014



Small

What?

- Committed
- Automatic



• Provide regular income





Where?







Why?





Source: Bloomerang, 2013 AFP Fundraising Effectiveness Study





October 29, 2014

Retention Rates Rock!!

| Median Retention Rates in 2012 by Gift Type and Loyalty | Donors Giving Only Single Gifts | Donors Giving Both Single and Recurring Gifts |
|---|------------------------------------|--|
| 2 Years Consecutive | 51% | 86% |
| 3 & 4 Years Consecutive | 65% | 90% |
| 5+ Years Consecutive | 79% | 95% |

Source: *donor*Centrics[™] Collaborative Benchmarking US Recurring (Sustainer) Giving





Your donors will give a lot more...

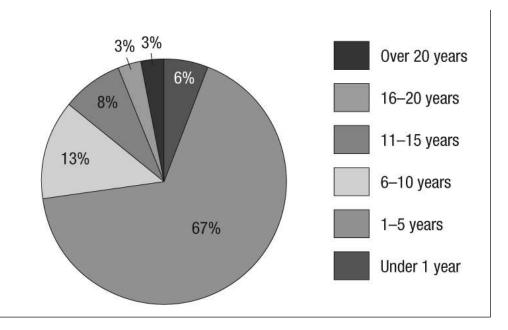
| | Current Gifts | Monthly Gifts (annual) | First year Cume |
|-----|------------------|------------------------------|--------------------|
| 100 | \$35 | \$0 | \$3,500 |
| 100 | \$35 | \$120 | \$15,500 |





They're truly Long-Term!

What is the average length of time donors stay on your recurring giving program?



(Special Report: Trends in Recurring Giving, Sage Software)





Best Practice

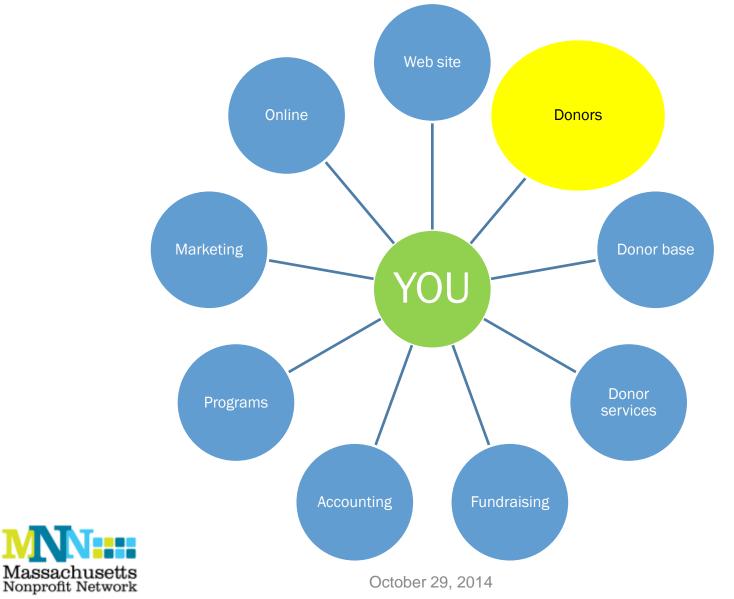


 Commit
 Join your own program
 Join Other Monthly Giving Programs





One person must OWN the program





You can start with a small staff and limited resources







Start Online !



Source: 2014 M+R Strategic Benchmarks (2013 data)





October 29, 2014

Best Practice



 Work with your Credit Card Merchant
 Work with your donor base vendor partner





Payment Types

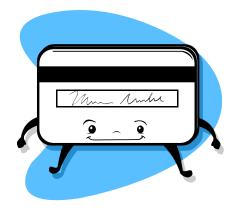
 Electronic Funds Transfer (EFT / ACH)

Credit card/debit card

• Offer both!









In-house or Outsourced

EFT: needs tech specialist in-house or outsource

Credit card/debit card: needs merchant for web or outsource

Ask your donor base partner!



Time is money





Add PayPal or Other Options

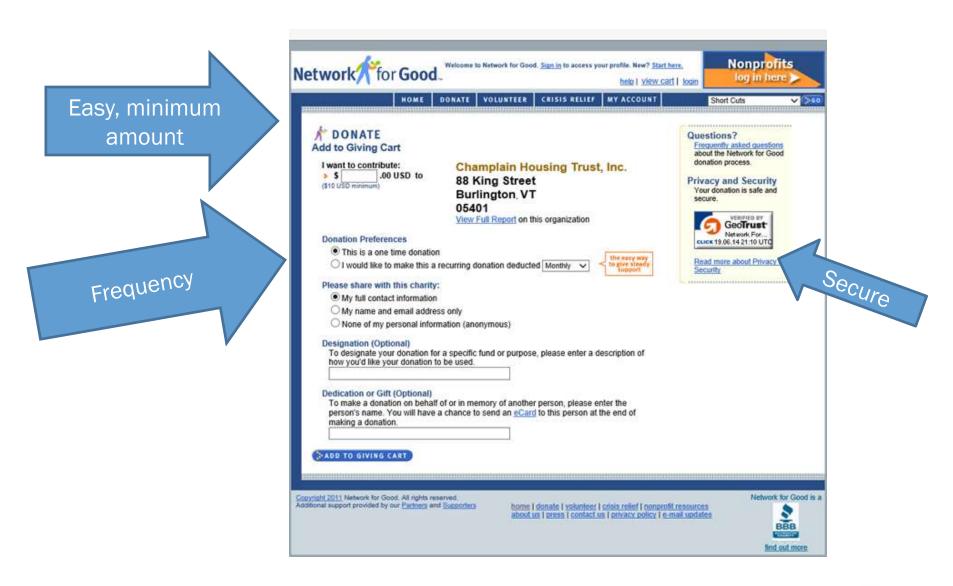




Greater Giving Authorize.net Virtual Merchant











Add Other Options



| What type of donati | |
|---------------------|--|
| Billing Information | $\ensuremath{\overline{\mathbf{V}}}$ Same as my personal information |

| intac cy | | uonuuon | are you | maning. |
|----------|-----|----------|---------|---------|
| Onat | ion | O Events | | |

Donation Amount

| ○ \$500.00 | O \$250.00 | O \$100.00 | ○ \$50.00 | |
|------------------------------|---|-------------|----------------------|-------------|
| O \$25.00 | O Other: \$ | | | |
| Please direct my | donation to: | | | |
| | be used at CNF de s flexibility with our | | his is the most usef | ul donation |
| How often do you One Time | u want to make thi | s donation? | | |



| Make a | donation | |
|-----------------|-----------------------------------|--|
| Amount | | |
| 05100 | | |
| 0\$30 | | |
| 0.525 | | |
| O\$ 75 | | |
| Donation Scl | edule | |
| One Time is | | |
| Designate a f | und (if you wish) | |
| Quirestricted | • | |
| Is this gift in | banar of ar in memory of someone? | |
| 010 | | |
| OVers | | |





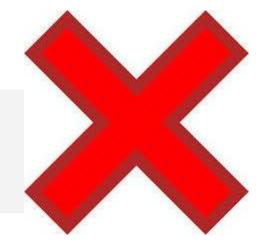
Absolutely NO end date EVER!



| Amoun | t of | donat | tion: S | 5 |
|-------|------|-------|---------|---|
|-------|------|-------|---------|---|

| | MM | | YYYY | |
|------------|--------|---|--------|---|
| Start Date | Select | ~ | Select | ~ |
| End Date | Select | ~ | Select | ~ |

This charge will occur on the first business day on or after the 15th of each month.









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|--|---|------------------|
| Gie Edit Verw Fipolofies Inch Help n 🌆 | a D 🛎 a 🖬 👘 🗤 🖄 📾 🕹 🖗 👘 🖉 📥 | æ - |
| 2 | Helping St. Jude is easy. | |
| St. Jude Children's Research Hospital | Donation Amount | |
| | \$25 \$50 \$100 \$250 \$500 Other | |
| | Make this my monthly donation. Mile will automatically receive your gett early month. | |
| | Payment Method Automatic Check O | otion |
| | * Card number: | |
| Contact UN | * CVV: | |
| Expation | Expiration date: 05 2014 2014 | |
| Demate By Mod | | |
| Donate By Phone B00 805-5856 | This wellpage wells to not the following add ox: Apple Inc.: What's the nat! | |
| | 36 4 4 O V 8 8 9 M 12 18 20 | 😸 - PERSINAL AND |
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| Donor must f | fill out form and send in, Signature required for EFT | |
| | • | 1/ - |
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| issachusetts | | A DI |
| nprofit Network | October 29, 2014 | SOLU. |

Best Practice



Organize Recognition
 before you start
 Give Program a Name





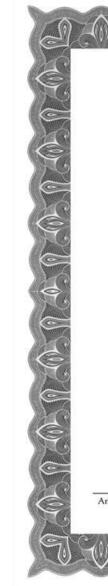
Have everything ready to go!



- Thank you letter
- Thank you email
- Certificate
- Back-end premium
- Special recognition
- Tax letter
- Regular updates
- Promises









0 0 0

Proudly Recognizes

for regular support as a member of



Thank You!

Arleen Ellis, Director of Philanthropy



Thank you for joining Send with personal letter via snail mail No need for monthly thank you's Send tax receipt in January



Date

Make your own email thank you!

PayPal"

| You sent an automatic pa | Transaction ID: <u>8PF72170HU616</u> | 625P |
|--|--|------|
| Hello e waasdorp, | | |
| /ou sent an automatic paym letails: | ent to <mark>Marstons Mills Public Library, Inc Here are th</mark> | e |
| Amount: | \$5.00 USD | |
| To: | Marstons Mills Public Library, Inc. | |
| For: | | |
| Customer service URL: | http://www.mmpl.org | |
| Customer service email: | smartin@mmpl.org | |
| Customer service phone: | 508-428-5175 | |





A Direct Solution

From: Sent: To: Subject: American Red Cross, Gail McGovern [redcross-email@redcross.org] Monday, January 27, 2014 4:03 PM ewaasdorp@comcast.net Powered by you

Having trouble viewing this message? Click Here



You powered our response

Dear erica,

Arms open and full is more than just an expression, it's the difference between going through an emergency alone and finding a comforting shoulder to lean on during that difficult time.

In 2013, we responded to emergencies big and small: a family left to pick up the pieces after losing their home to a fire ... a military family trying to cope with a loved one's deployment ... a patient in need of a lifesaving blood transfusion. And we couldn't have done it without you.



Watch Now >

It's the response YOU made possible through your generous monthly support.

For your steady support, we want to say thank you. While words alone are not enough to show our gratitude, I hope this video will provide a glimpse of what your support meant to those in need.

Month-by-month, you powered us to fulfill our mission: preventing and alleviating suffering in the

Demonstrate gift impact

Thank you





A DIRECT SOLUTION





Monthly Giving Program

Share options

What donor can expect



🖂 🕒 🗗 🗊 🛅 🛅 🚹 🥵 More 🛛 🖪 Like 🗧 🖬 Share 🖉 0

Help us keep the promise to New York City's children.

The Children's Aid Society helps children in poverty succeed and thrive. Your monthly gift, no matter the size, makes you a part of the solution. The Children's Aid Monthly Giving Program is an easy and flexible way to help New York City's children and families by spreading your gift over a period of time. You can make a difference for New York children and families.

How it works

For tax purposes, you will receive one gift acknowledgment each January reflecting all your donations from the previous year. Your credit card bill will also serve as a monthly record of your contributions.

You can change or stop your contributions at any time. Just notify <u>Children's Aid</u> in writing at least 10 business days before your next scheduled transfer. Transfers are processed on the last business day of the month. For every \$1 donated, 91 cents goes directly to helping New York City's children and families.

Enter the Monthly Giving Program Now! Other giving plans can be accommodated. To set up your own schedule, or for more information about our Monthly Civing Deserves exercised biolistic Division Accession about our



Best Practice

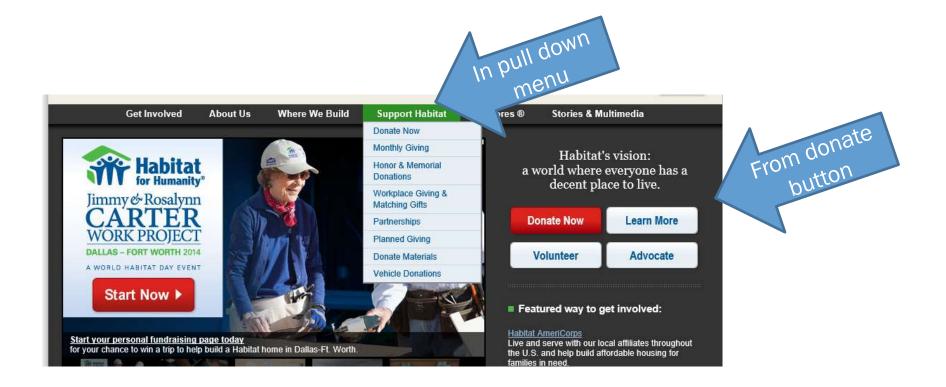


✓ Put Monthly Giving✓ Front and Center





Make it easy to find...







Integrate in donation page



A Sound Investment in a Family's Future

Did you know that your gift does much more than help families escape from unsafe, unhealthy living conditions?

You're heiping families to break the cycle of poverty and build long-term financial security. Habitat's affordable, no-prott house payments the up money for food, child care, medicine and other necessitiles. And research has shown that decent housing improves health, increases children's educational achievement and strengthens community lies.

Thanks to your support. Habitat is transforming the lives of more than 3 million people around the world!

* Indicates required field Yes, I want to make a monthly gift of:

Monthly giving is a great way to help those in need. You make a big impact

over time through small gifts, and Habitat has dependable funding while

Amount outs. Dotwork* \$10 \$20 \$30 \$50

Other

saving time and resources on future renewals and appeals

More Ways to Donate

- · Monthly gift
- · Gift by mail
- Planned offs
- Employer matching
- Even more ways

Quick Gift Guide

Your gift could help buy

- \$10 = Box of Nails
- \$35 = Roof Shingles
- \$50 = Low Flow Tol
- \$75 = Window
- \$100 = Kitchen Sink
- \$150 = Front Do
- \$500 = Siding
- \$1000 = Wallboard
 \$2000 = Flooring

Rest Assured

Our donation system's security



Specific

amounts

| hr. | I want to make a sing | |
|----------|--------------------------|---|
| | Amount (U.S. Dolery) * (| O\$10 O\$25 O\$50 O\$100 O\$200 Other |
| let | | |
| | Address Information | |
| | First Name.* | |
| | Last Name!* | |
| | (| Click if making a corporate contribution. |
| | Address 1* | |
| | Address 2: | |
| | City:* | |
| security | State * | |



We accept donations year-round to our Annual Appeal, and we also accept memorial contributions. For memorial donations of \$20 or more, the librarians will place a bookplate honoring the deceased in a new book on behalf of the donor. In addition, you can make an appointment with the director to discuss Planned Giving options.

Local Library

Monthly Before

One time donation

Your donations are tax-exempt; our ID number is 042-460444.



Cash or Checks: You can drop by the Library with your cash or check donation, or you can mail checks made out to: Marstons Mills Public Library 2160 Main Street, P.O. Box 9 Marstons Mills, MA 02648

Automatic Monthly Subscriptions:

You can ensure that the Marstons Mills Public Library remains a vibrant and stable resource by becoming a Subscriber. Subscribers donate a fixed amount monthly - anywhere from \$10 to \$100 per month. Just click on the 'Subscribe' button and use the drop-down arrow to choose the amount of your monthly donation.

Payment can be made either through Paypal or with a credit card.

Payment Options

Option 1 : \$10.00 USD - monthly 🗸



Online Single Donations:

Marstons Mills Public Library has a PayPal account that allows us to accept credit card donations securely online.









✓Continue to drive to web





Best practice

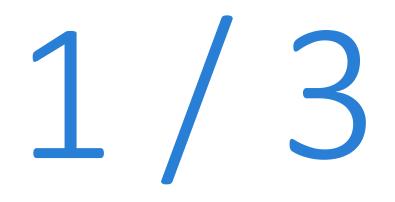


✓ Ask Low
✓ Get High Response
✓ Upgrade later





Calculate Monthly Ask Amount







Give monthly to end the preventable deaths of children

Every day, children die needlessly from preventable causes-and they don't have to. UNICEF takes proven, low-cost methods that save children's lives and makes them available regardless of income, ethnicity or location.

By making a tax-deductible monthly donation of \$5, \$10, \$15 or any amount to the U.S. Fund for UNICEF today, you can provide children with:

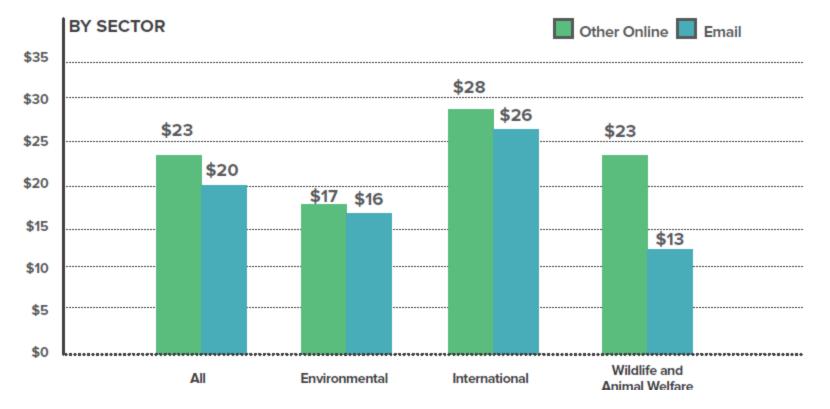
- Lifesaving vaccines and insectide-treated bed nets
- Emergency relief following natural disasters
- Educational opportunities and School-in-a-box kits
- And much more

1. Donation Information

| Salutation | First Name | Middle Name | | st Pan | ^c 'amo, | |
|-----------------|--------------------------|-------------|-----------------|---------------|--------------------|------|
| - None - | | Optional | | | est amount | \$5 |
| | 2 12 | | | | | ~ U. |
| States of | Partner to your donation | | | | | |
| Make this a cor | npany gift | | | | | |
| Address | Address Line 2 | | | | | |
| | Optional | | | | | |
| City | State/Province | | ZIP/Postal Code | Country | | |
| | - None - | • | | United States | • | |
| E-mail address | Phone Number | | | | | |
| | | | | | | |
| INN: | | | | | | |



AVERAGE MONTHLY GIFT SIZE: EMAIL VS. OTHER ONLINE



Source: 2014 M+R Strategic Benchmarks





When can you ask?









Thank you and welcome information

from Food For The Poor View on the Web | Forward to a Friend

Saving Lives... Transforming Communities... Renewing Hope

E 🏹 Forward to a Friend

Impact of gift

Dear personalized,

Thank you so much for your recent gift. We appreciate your kindness, compassion and desire to help those in need. Your help is vital to countless families in the Caribbean and Latin America who rely on your support for their daily bread.

At this time we would ask that you consider joining a monthly giving club. Our community of monthly givers ensure that the poorest of the poor are taken care of today, and into

poor are taken care of today, and into and feed millions every day. the future. It is also the most convenient way for you to support the poor on an ongoing basis.

Food For The Poor also offers other ways that you can show your love for the poor:

- Employee Match -- Matching Gifts
- <u>Gift Catalog -- Gifts That Will Change a Life</u>
- Champions for the Poor -- Personal Fundraising Program

If you would prefer not to receive email from us, you may <u>click here</u>. If you would like to receive our prayer of the week <u>click here</u>.

By giving of your earthly treasure to the poor every month, the compassionate treasure in your heart is sure to grow.

Monthly front

and center

Ask for preferences





Without donors like you, we could not combat poverty

| A Di | rect Solution | • |
|------------------------------------|--|----------------------------------|
| From Sent: To: Subje | Thursday, January 30, 2014 9:19 AM adirectsolution@comcast.net | |
| | Having trouble viewing this message? Click Here. | |
| | The Champion in you | Name prominently displayed |
| | Dear Erica, "Regardless of where you are in your life, you just don't know what is going to happen or who is going to be there to help you." – Margie Newton | |
| | In the coming months, someone in your community will need help and wonder who is going to be there for them. | |
| | As a Red Cross Champion your answer can be: me. | |
| Click through to | Red Cross Champions are a group of dedicated monthly donors whose automatic monthly gifts empower the Red Cross to be there before, during and after an emergency strikes. From responding to natural disasters to reconnecting a military family – Champions make our work possible. | |
| landing page | Become a Red Cross Champion today and you'll receive a special edition Red Cross pin as a token of our thanks. We set a goal of getting 1,000 Champions to join by February 10 so that we're ready for what's to come this year. Why 1,000? The Red Cross responds to over 1,000 emergencies across the country every week. Having the sustained support of 1,000 individuals like you helps provide on-going relief when and where it's needed. | |
| | The best way to respond to an emergency is to be prepared – and that's where our Red Cross Champions come in. | |
| | From the staffer who laces up their boots as soon as they hear a report of a home fire come over their radio in the middle of the night, to the volunteer making sure that lifesaving blood is available to hospitals all over the country, your monthly support helps ensure that the relief is constant. | Back end Premium: pin |
| Urgency | From the day you donate, your monthly gift will help prevent and alleviate the suffering of those in need. | premium. P |
| sency | Please don't wait - become a Red Cross Champion by making a monthly donation today of just \$10 or more. Join by February 10 and we'll send you a special edition Red Cross | |
| MN:::: | 1 | C |
| Massachusetts Nonprofit Network | October 29, 2014 | A DIRECT SOLUTION |

Typical fundraising rules apply!



Challenge and Deadline Work





ASK with Challenge



October 29, 2014

SOLUTION

A Direct Solution

From: Sent: To: Subject: Jonathan Reckford, Habitat for Humanity International [habitat_info@habitat.org] Friday, February 28, 2014 9:01 AM ewaasdorp@comcast.net Will you help us reach 600, Erica?

Give hope all year long, Join HopeBuilders. Trouble with links or images? Want to share this email? View this message online, click here.

W Habitat for Humanity



LAST CHANCE!

67 more HopeBuilders still needed by Feb 28

Join online now or call 1-800-HABITAT (422-4828) 8 AM - 6 PM EST Monday - Friday

Dear Erica,

We must meet our goal of 600 new HopeBuilders — and we have just 67 more to go! This is your last chance to join our most loyal supporters and help us reach this critical goal before the deadline AND have your gift go twice as far! You belong in this group, Erica!

As a monthly supporter, every dollar can make a big impact, and your support really adds up to help families in need of decent homes. Just take a look:

- \$10 can buy building supplies like nails
- \$35 can pay for roof shingles
- \$50 can provide a new window.
- \$100 can provide a kitchen sink

As you can see, every single dollar can make a difference for a family in need. <u>Will</u> you join HopeBuilders today? I promise Habitat will use your gifts wisely where

1



Specific amounts

Deadline

Goal







Join HopeBuilders and support Habitat for Humanity with a monthly gift

HopeBuilders are the foundation of Habitat for Humanity's housing ministry. Through monthly donations, HopeBuilders provide Habitat with a consistent and reliable source of funding that allows us to plan ahead. When you join Habitat for Humanity's HopeBuilders, you will join a special group of people reaching out each month to provide affordable housing for families around the world. Together, we can eradicate poverty housing and help families build decent shelter and offer the hope of a better life.

Become a HopeBuilder today and enjoy:

- · Hassle-free monthly donations
- · Automatic donation from your credit card
- · The knowledge that your donation is put to work immediately
- · Annual giving summary for tax purposes
- · The ability to change or suspend your donation at any time



Benefits

Specific amounts



| EN- | | | The state | 18 |
|---------|----------|----|-----------|-------|
| SHE E | | | PE- | |
| | 1 | C | 13 | L STA |
| | W. B | 0. | - 2 | - |
| Watch \ | /ideo No | wl | | 1 |

Quick Gift Guide

Your gift could help buy:

- \$10 = Box of Nails
- · \$35 = Roof Shingles
- \$50 = Low Flow Toilet
- \$75 = Window
- \$100 = Kitchen Sink
- \$150 = Front Door
- \$500 = Siding
- \$1000 = Wallboard

First Name:* Last Name:* Click if making a corporate contribution. Address 1:* Address 2: City:* State: * Zip Code: 1 Country:* United States of America V Phone Number Email Address*



* Indicates required field

| N. | No. of the local division of the |
|----|----------------------------------|
| - | |
| - | CHARITY |

Address Information

Monthly Donation Amount Amount: (U.S. Dollars)\$:

October 29, 2014

Question



Why do you think monthly donations stop? Credit card expires Donor passed away Can't do financially Don't like organization anymore Other





Best Practice



Prevent Drop outs Bring them back as soon as possible!







October 29, 2014

SOLUTION

Account Updater/Recycling

Outdated cards

Answer: Automatic Account Updating

Automatic account updating ensures that you have the correct card information. In doing so, it helps you reduce billing breakage while optimizing cardholder retention and customer lifetime value. Your processor may be able to do this on your behalf automatically.

Declined cards

Manswer: Authorization Recycling

A fully managed authorization recycling solution can allow you to retry previously failed attempts in a data-driven and efficient manner. Doing so can help you increase approval rates and shorten time to approval. It can also help lower the risk of account and/or service cancellations.





Best Practice



Use what you haveExpand to Other Media







poofytoo.tumblr.com



Add Direct mail. It still works!



Use Donor Testimonials

"I am a widow on a fixed income but being a monthly sponsor helps people that have less. You do good work for the less fortunate."—Jean, NJ





Add brochure

* Sign up now and become a Charter Member of "Operation Lasting Support"

- ★ For a minimum of \$10 per month, you can provide ongoing support to ensure that our nation's most severely injured Veterans and their families are provided with the specially adapted homes they need.
- ★ Our Veterans have sacrificed beyond measure to ensure our freedom; for the price of one cup of coffee every week, or just one takeout lunch per month, you can help Homes for our Troops Build Homes and Rebuild Lives.
- Double Your Donation! Check with your employer to see if they match employee charitable contributions.
- Benefits of being a Charter Member of "Operation Lasting Support":
 - · Convenience of automatic monthly deduction
 - Special updates with info on how your donation is making a difference
 - Special Invitation to HFOT events including Groundbreakings, Volunteer Days and Key Ceremonies
 - Tax deductible donations*

*donations may not be 100 percent tax deductible if goods or services are received

PORT OPERATION LASTING

YES, I want to join OPERATION SUPPORT to help HFOT provide severely injured Veterans and the specially adapted homes they ne tax-deductible contribution each (please check one bas)

| or a limited time only - when you join OLS, yo | ou wi |
|---|-------|
| eceive the following gift as a special thank yo | eut: |
| □No gift is necessary | |
| \$10* - Notebook with Pen | |
| S15 - Drawstring Camo Bag | |
| S25 - T-Shirt w | |
| 550 - Hooded Sweatshirt set | |
| 5100 - Jacket sur | |
| Other 5 | |

tate and the second

| Please fill o | o enroll out both side e enclosed e | is of this for invelope, | m and mail to | |
|-----------------------------|---|-----------------------------|-------------------|---|
| Name: | | | | |
| Address: | | | | |
| City : | | | | |
| State/Zip: _ | | | | _ |
| Phone: [| | | | |
| * A minimus Operation La | 1 of \$10 per m sting Support. | ionth is requi | ired to enroll in | |

Firm continues so other use

Gift or No Eift for joining

Please deduct on this day of the month: 1 74 15th

* OPTION #1

Automatic Bank Transfer

Lauthorize my bank to transfer the amount I have indicated on the front of this form to HFOT each month. (Please exclose your first month's check so we can make the necessary arrangements with your bank).

| | Spate- | | | |
|----|--------|---|------|------|
| | | | | |
| | bar | _ | | |
| 10 | | | | |

* OPTION #2

Automatic Credit Card 1 authorize HFOT to charge my credit card for the amount indicated on the front of this form each month. 0= 0= 0= 0

| Delictarchanter | | |
|-----------------|--|--|
| Topratoin Dee | | |
| Spatue . | | |
| Date | | |

THANK YOU FOR YOUR SUPPORTI





Homes for Our Troops 6 Main Street, Taunton, MA 02780 866-7-TROOP5 www.hfatusa.org







Offer monthly giving as a solution to the donor's problem







Example Script REQUEST FOR LESS or NO MAIL

- I understand Mr(s)_____, I will take care of that for you. In fact if you join our Monthly Giving Circle, you can still help promote our mission and not have to worry about all the mail.
- The Monthly Giving Circle consists of a special group of supporters, who make a small but meaningful monthly gift to help spread our message more effectively. Would you consider joining this Monthly Giving Circle today?





1. Call to thank

2. Ask to join recurring donor program.



3. You'll be glad you did!





Should you stop appealing?







Monthly Donors who give to other appeals

Real Live Example:

57% of Monthly donors give to other appeals





Plan for Success!







Annualize Results

| Monthly Donors Source | # of monthly donors acquired | Average gift | Average Yearly Gift | First year Cume |
|-----------------------------|------------------------------------|--------------|---------------------------|--------------------|
| E-1403 | 50 | \$10 | \$120 | \$6,000 |
| D-1410 | 120 | \$10 | \$120 | \$14,400 |
| Totals | 170 | \$10 | \$120 | \$20,400 |





Download Monthly Donor Calculator <u>www.adirectsolution.com</u> bit.ly/T1dSdr

| Projections Annual revenue | if 1% converts | | if 5% converts | 3 | if 21% conve | orts |
|-------------------------------|----------------|------------|----------------|-------------|-------------------------|--------------|
| People Reached | | 5,000 | | 5,000 | | 5,000 |
| Estimated "Yes" | | 1.0% | | 5.0% | | 21.0% |
| New Sustainers Yearly | | 50 | | 250 | | 1,050 |
| Average pledge per Sustainer | \$ | 10.00 | \$ | 10.00 | \$ | 10.00 |
| Average annual pledge | \$ | 120.00 | \$ | 120.00 | \$ | 120.00 |
| Cost per Sustainer | | \$100.00 | | \$20.00 | | \$4.76 |
| Cost per piece | | \$1.00 | | \$1.00 | | \$1.00 |
| Total cost | | \$5,000.00 | | \$5,000.00 | | \$5,000.00 |
| Yearly Income Pledged | | \$6,000.00 | | \$30,000.00 | | \$126,000.00 |
| Net revenue generated aft | er | | ar an an an | | | |
| yr 1 | | \$1,000.00 | | \$25,000.00 | No. of Concession, Name | \$121,000.00 |





"The beginning is perhaps more difficult than anything else, but keep heart,



it will turn out all right."

– Vincent van Gogh







• Network for Good Guide on Recurring Giving

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