# Utilizing Technology for More Effective Collaboration

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## Agenda

- The Importance of Collaboration Tools
- Defining Requirements for Tool Selection
- Gaining Buy-In
- Training
- Demonstrations
  - Google Hangouts, Fuze, Box.com, Google Drive, Intranet (Google Sites)
- Security Considerations





Imagine having an amazing team of world class athletes, one with a great arm, some fast runners, some with great hands, and some huge six-foot, 300 pound hulks... and then having them play soccer.





## Importance of Collaboration Tools

- Productivity Gains
  - Idea and Knowledge Sharing
  - Decreases inefficient workflows
  - Provides more time to be spent on value add tasks
- Types of Collaboration Tools
  - Real-time
  - Multi-site
  - Project & Task





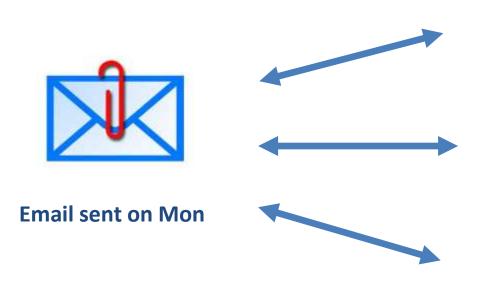
### QUESTION

What are some of the collaboration challenges your organization faces?





## Older non-Real Time, non-Project and Task Management Systems can be Inefficient



#### Karen

Replies w/ Track Changes on Tue

#### **David**

Makes more changes to Karen's Not-Yet-Approved edits on Wed

#### Bob

Replies w/ suggestions on original Document on Fri





## Benefits of Real-Time Collaboration Tools

- Everyone views the same version at the same time
- Co-editing doesn't stifle creativity by making people wait
- Files can Autosave instantly













# Benefits of Multi-Site Collaboration Tools

- Effectively share files
- Retain version history
- Increase cross-team communication
- Provide face-face training
- Save on travel costs





















# Benefits of Project and Task Management Collaboration Tools

- Provide consistent workflows
- Create templates to avoid process duplication
- Provide clear project/task status updates













## **Defining Scope**

Before evaluating any tools...

- Define the goals and requirements
- Define budget
- Timing constraints
- Define staff resource availability





## QUESTION

What are some challenges faced in your organizations regarding staff adoption of new tools?





### "Trying to preserve past investments delays value creation"

- Harvard Business Review (Aug. 2013)





## Gaining Buy-in

- Using collaboration gaps as impetus for change
- Understanding Organizational Politics
  - Grassroots vs Champions vs Senior Staff
- Involving key stakeholders early in process





## **Invest in Training**

- The best tools are ineffective if the staff doesn't take full advantage of feature set they provide.
- Identify pilot/super users and empower them;
   They will provide grassroots training later on.
- Excite users with feature set, show immediate improvement in work processes





# There is not one single tool that can solve Collaboration needs





## **Demonstrations**

### **Real-Time Collaboration**





#### Multi-Site Collaboration











## **Security Considerations**

With ease of sharing information comes vulnerability

- Establish guidelines for what can and can't be shared
- Select tools that will allow your organization to follow compliance needs
- Use Administration tools to limit and audit sharing





- Understand the work your team needs to be doing Recognize you will have the most success with a football
- Make your team understand why a football makes sense Establish Buy-In and get stakeholders involved early

Coach your athletes on how to be great football players
 Train your team on how to be most efficient





# **QUESTIONS**



