

EXECUTIVE DIRECTOR

DORCAS INTERNATIONAL INSTITUTE OF RHODE ISLAND

Providence, Rhode Island

Dorcas International Institute of Rhode Island (DIIRI) seeks an Executive Director who is inspiring, innovative and accomplished to lead a financially stable, nationally-respected organization, reporting to its Board of Directors. DIIRI seeks a strong leader and champion for adult education, immigration and refugee programs regionally and nationally who will continue to build its reputation as a leading social service agency.

On January 1, 2013 Dorcas Place Adult and Family Learning Center and the International Institute of Rhode Island merged to better serve the RI community. This merger of equals has created a streamlined social service organization that is better able to move its clients and program participants along the path to self-sufficiency through job readiness training, sector based workforce education, adult basic education and English as a Second Language classes, refugee resettlement, immigration and citizenship legal assistance, school-based multi-generational family literacy programs, and interpreting and translating services.

DIIRI has a multi-cultural staff of approximately 100, who last year served over 15,000 low income and immigrant clients in Rhode Island. Fiscally sound, DIIRI has a budget of over \$6million, plus the Charter School budget of \$3million.

The new Executive Director will be expected to bring a successful history of building high performance organizations and high-functioning staff teams; demonstrated fund-raising ability; financial management skills, including familiarity with the management of multiple funding sources and public sector contracts; evidence of entrepreneurial ability; and the capacity to articulate vision/mission and mobilize public support. S/he will have a deep personal commitment to cultural and ethnic diversity, and experience working with clients, i.e. immigrants, refugees and low-income adult and early learners. Bilingual capability or other evidence of multi-cultural understanding is essential.

Resume and Cover letter or Inquiries should be directed to:

**Donna Cramer
Senior Associate**

**ISAACSON, MILLER
Boston, Massachusetts 02210
Tel: 617-262-6500
E-mail: DIIRI@imsearch.com**

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