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FOLLOW MNN ON SOCIAL MEDIA:



The Massachusetts Nonprofit Network, in partnership with The Boston Foundation and The MassINC Polling Group, is surveying Massachusetts nonprofits about how the new federal administration may be impacting your organizations and the people you serve. If you work for a nonprofit in Massachusetts, please take a few minutes to make your voice heard and complete the survey by **Friday, March 21, at 11:59 PM.**

All responses will be anonymous and consolidated with those of other nonprofit respondents for analysis. They will not be identified with you personally or your organization. Hundreds of responses have already come in, and MNN and other sector allies will use these informative findings to provide timely resources, information, advocacy, and support to ensure nonprofits can continue to respond to community needs, both in the immediate and longer term.

If you have any questions or need support in accessing the survey, please contact The MassINC Polling Group at info@massincpolling.com.

TAKE THE SURVEY

The
Boston
Globe

Boston Globe Article on Charitable Deduction

The Massachusetts charitable contribution deduction, one of MNN's top issues, was the subject of a *Boston Globe* article on March 17. You can read the article [here](#). It focuses on a proposal, which MNN opposes, to cap the deduction.

The state's charitable contribution deduction became a reality in 2023. It provides a powerful tool to encourage giving by all types of donors, to the benefit of all types of nonprofits.

For more information on the issue, or if you are interested in reaching out to your legislators, please contact Jessica Seney at jseney@massnonprofitnet.org.

READ THE ARTICLE



JOIN MNN TODAY

FOR EXCLUSIVE MEMBER-ONLY NEWSLETTERS!



Nonprofit Excellence Awards

Nominations now open!



Presented by
 Citizens®

We are still seeking nominations for the **2025 Nonprofit Excellence Awards**! Each year, we are proud to honor exceptional nonprofit organizations and employees whose commitment is at the core of the state's sector. Help us lift up this important work by submitting your nomination by **April 2** at 11:59 PM.

Nominations are being accepted for nonprofits and individuals in the following categories:

- Excellence in Advocacy
- Excellence in Community-Building
- Excellence in Innovation
- Excellence in Leadership
- Excellence by a Small Nonprofit
- Excellence by a Young Professional

Award nominees, finalists, and winners will all be honored at the awards ceremony. Presented by Citizens, the event will be held on the evening of **June 18** at the **New England Aquarium**. Stay tuned for registration information.

FAQs about submissions can be found [here](#). Click the button below to nominate an individual or organization for a Nonprofit Excellence Award.

SUBMIT YOUR NOMINATION



Each year, MNN hosts meetings in different regions across Massachusetts, uniting nonprofits from all subsectors to network, share best practices, and collaborate on issues important to the sector. We hope that the conversations that emerge both within and after this meeting will help us become stronger together.

Join us at either of our two upcoming meetings. See below for details and registration information!

[Metrowest Regional Meeting](#)

[Date:](#) Friday, March 21, from 12-2 PM

[Location:](#) Open Spirit (39 Edwards St, Framingham, MA 01701)

Presented in partnership with the [MetroWest Nonprofit Network](#).

REGISTER

[Northeast Regional Meeting](#)

[Date:](#) Wednesday, April 2, at 8:45 AM

[Location:](#) Community Teamwork Inc. Board Room (155 Merrimack St. 2nd Floor Lowell, MA 01852)

REGISTER



2025 Nonprofit Seminar

RSVP today for AAFCPAs' 2025 Annual Nonprofit Seminar, a full-day virtual event being held on Wednesday, April 30, 2025. This event delivers practical strategies to help nonprofit leaders and finance professionals navigate current challenges, optimize operations, and drive long-term success within your organization.

During the seminar, you will:

- Gain insight into accounting standards and regulatory changes that impact your business.
- Learn from industry-leading professionals on key trends and risks facing nonprofits.
- Gain strategies to optimize financial management and operational efficiency.
- Explore digital transformations and other innovative approaches to advancing your mission.

RSVP HERE

2025 ADVANCEMENT AWARD

is here!

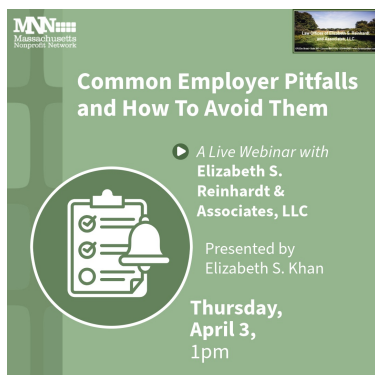


[Apply today](#) for The Boston Club Community Salute Advancement Award! The award is a \$5,000 cash prize given to a selected New England nonprofit organization whose mission, services, and programs align with TBC's 2025 Community Salute program – "Empowering Women in AI: Bridging Communities for Social Good".

The Award will be presented at The Boston Club's annual Community Salute, which will be held at The Boston Museum of Science on May 12, 2025, in the evening. The Salute features an esteemed conversation with panelists on the status of Artificial Intelligence in the social sector and in particular the critical importance of women leaders in developing, investing in, and implementing AI to ensure the technology grows in ways that reflect communities, particularly gender parity and demographic inclusion.

SUBMIT YOUR APPLICATION

UPCOMING MNN AFFILIATE WEBINARS



Common Employer Pitfalls and How To Avoid Them

► A Live Webinar with
Elizabeth S. Reinhardt & Associates, LLC

Presented by
Elizabeth S. Khan

**Thursday,
April 3,
1pm**

[Common Employer Pitfalls and How to Avoid Them](#)

Date: Thursday, April 3, at 1 PM

Nonprofits are businesses, too. Massachusetts employment laws are employee-friendly, and nonprofit employers need to be well-informed to avoid critical errors which can lead to potential corporate liability, legal claims, and costly damages not covered by insurance. This free webinar will cover such common employment law pitfalls as wage & amp, hour violations,

Massachusetts PFML, independent contractor law, and more! Join us to learn about key aspects of MA employment law and how employers can avoid common mistakes.


Presented by Elizabeth S. Khan, Esq., Employment Law attorney with the Law Firm of [Elizabeth S. Reinhardt & Associates.](#)


REGISTER

Navigating DEI Trends Post-Executive Orders


Date: Wednesday April 16, at 2 PM

This free webinar is designed to provide organizational leaders and human resource professionals with the latest insights and best practices resulting from recent executive orders on diversity, equity, and inclusion (DEI). Participants will explore how these orders influence DEI trends and how to adapt their strategies to align with new legal, social, and organizational expectations.


Massachusetts
Nonprofit Network



INSOURCE
SERVICES

Navigating DEI Trends Post-Executive Orders

 A Live Webinar with
Insource Services

Presented by
Shavon Andrews
and Lexi Kantor

**Wednesday,
April 16,
2pm**



By the end of this participants will be able to:

- Understand the implications of recent executive orders on DEI initiatives.
- Recognize emerging DEI trends in response to new policies.
- Implement strategies to ensure compliance with updated regulations.
- Enhance organizational DEI practices based on current best practices.
- Utilize data-driven approaches to measure and report on DEI progress.
- Foster a culture of continuous improvement in DEI efforts.

Presented by Shavon Andrews, Team Lead & Senior HR Consultant, and Lexi Kantor, Senior HR Consultant, both with [Insource Services](#)

REGISTER

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Nonprofit Executives...



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PARTNERS**



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Advertisements paid for by affiliate members.

JOBS AND RESOURCES

Job Opportunities

Interested in posting a listing to our Career Center? MNN members can submit jobs for free and nonmembers can do so for \$95/job.

Corporate Partnerships & Events Manager, Friends of the Children-Boston

Grant Writer, Angel Flight of New England Inc.
 Managing Director, Barrington Stage Company
 Senior Accountant, The Community Group
 Chief Executive Officer & President, Boston Municipal Research Bureau
 Adult and Youth Trauma Counselor, The Women's Center
 Director of Development, Abundant Housing Massachusetts
 Digital Marketing Specialist, ALS Therapy Development Institute
 Community Engagement Summer Internship Program, The Family Van - Harvard Medical School
 Executive Director, Hands Across the Sea
 Project Manager, Resonant Energy
 Director of Brand Strategy and Communications, The groundtruth Project
 Lead Preschool Teacher (Amherst), Community Action Pioneer Valley
 Chief Advancement Officer, Cathleen Stone Island Outward Bound School
 Grants Manager, Raw Art Works (RAW)
 Operations Coordinator, Community Consulting Teams - Boston
 Deputy Director, Framingham History Center
 Social Media and Digital Marketing Intern, Rose Kennedy Greenway Conservancy
 Director of Business Operations, Sea Education Association
 Development and Events Manager, Emmaus Inc.
 WIC Senior Nutritionist (Greenfield), Community Action Pioneer Valley
 Associate Director of Grants and Impact, Women's Money Matters
 Summer Camp Counselor, Gundalow Company
 Building Decarbonization Director, Environmental League of Massachusetts
 Finance and Operations Manager, Mental Health Collaborative Inc.
 Director of Programs, Dream Big!
 Project Manager, Corporate Engagement, Boston Cares
 Director of Development & Revenue, LGBTQ Senior Housing Inc
 Cooperative Housing Specialist, Cooperative Development Institute
 Director of Finance & Operations, The Opportunity Agenda
 Training and Technical Assistance Coordinator (TTAC), LDB Peace Institute
 Director of Programs, National Alliance on Mental Illness of Massachusetts
 Human Resources Coordinator, Girl Scouts of Eastern Massachusetts
 Development Manager, Science Club for Girls
 Director of Major and Planned Giving, Community Servings

[CLICK TO VIEW MORE NONPROFIT JOBS](#)

NEW AND RETURNING AFFILIATE MEMBERS

***discount to MNN members**

**YOUR COMPANY
HERE**

**Click here to learn about affiliate
membership with MNN.**

Babson & Associates, LLC

Babson & Associates, LLC helps nonprofit organizations with audits, reviews, filing taxes (990 and PC), accounting, bookkeeping, advising, payroll services and more. They are dedicated to providing clients with professional, personalized

Comcast

Comcast is a global media and technology company. From the connectivity and platforms they provide to the content and experiences they create, Comcast reaches hundreds of millions of customers, viewers, and guests worldwide. They deliver world-class broadband, mobile, and entertainment that delight customers and technology that powers the future. They also create, produce, and distribute leading entertainment, sports, and news, and bring incredible theme parks and attractions to life around the globe.

Cox Capital Management LLC

services and guidance in a wide range of non-profit organizations and their needs.

The team works to develop long-term relationships, and provide personal attention and reasonable cost that only small firm can provide. With extended experience and deep knowledge of non-profit organizations, they can help your organization grow and be cost-effective, as well as efficient.

***To prepare a 990ez, the flat fee is \$700. For a 990ez and PC, the fee is \$900. Their review services start from \$4,200, and audits start from \$6,500.**

Back of the Napkin Consulting

Back of the Napkin Consulting provides evaluation, program design, and strategic planning services through a highly collaborative process that empowers non-profit organizations. Rather than imposing solutions, they facilitate a participatory approach where clients actively shape the work. Their team of former non-profit leaders and funders brings insider understanding of balancing urgent community needs with sustainable growth. They partner with you to uncover inherent strengths, measure meaningful impact, and co-create innovative solutions tailored to your capacity. They guide the process, but you drive the outcomes — ensuring practical strategies that transform your vision into achievable reality.

***Offering a free 30-minute intake call. Limited 5 per calendar year.**

Cambridge Savings Bank

Founded in 1834 and headquartered in Cambridge, MA, Cambridge Savings Bank is a commercially-focused community bank supporting nonprofit organizations in greater New England with both their short-term and long-term lending needs, as well as their deposit and cash management needs. They have supported their nonprofit clients with short-term working capital lines of credit, permanent working capital term loans, commercial real estate mortgages, capital improvement projects and construction loans, as well as tax-exempt bonds.

***Offering a full suite of financial education programs and resources for nonprofit partners.**

The team at Cox Capital Management provides personalized financial solutions for high-net-worth individuals and nonprofits.

Unlike larger institutions, they take a hands-on approach. Every client gets a tailored strategy that matches their unique financial goals. Whether managing generational wealth, overseeing nonprofit endowments, or guiding professionals toward financial independence, they focus on customized financial planning and investment management.

Foley & Foley, PC

Foley & Foley, PC advises, advocates, and counsels businesses of all sizes. From a Fortune 500 company to a non-profit broadband start-up; from a multi-state manufacturer to a four-person marina; from a statewide healthcare system to a small liquor store (and many in between), they are committed to the success of each and every client. Their reach is nationwide. They work with all industries in all states, including many multi-state employers. Wherever your business is located, the team at Foley & Foley can help.

***Offering a discounted or reduced group rate for the Employment Counsel on-Call Triage Service. A discounted or reduced group rate for the Handbook Service.**

Victoria E. Flynn

Nonprofit consultant and grant writer Victoria Flynn helps established organizations increase funding, expand team capacity, build strategy, and launch practical mission-driven programs. She can join your team as a fractional operating officer, consulting grant director, grant writer, fundraiser, board member, and strategist. As a trusted advisor to nonprofits, foundations, community-based organizations, and rural municipalities, Victoria's work focuses on increasing capacity through strategy, fund development, and practical planning. With her help, organizations have catalyzed their grant programs, mission-critical projects, social enterprise initiatives, and more.

NEW AND RETURNING MNN NONPROFIT MEMBERS

Access Framingham – Angel Flight of New England – Be Like Brit Foundation, Inc. – Black History in Action for Cambridgeport – Built Buildings Lab – Cocotree Kids – Dream Big! – Eastie Farm, Inc. – FORWARD - Friends Or Relatives With Autism & Related Disabilities – Framingham History Center – Friends of Children Inc. – Friends of Prescott, Inc. – Friends of the Middlesex Fells – Higher Precision – Jewish Alliance for Law and Social Action – Latinx Community Center for Empowerment - LCCE – Massachusetts 4-H Foundation, Inc. – Massachusetts Advocates for Children – Massachusetts Audubon Society – Massachusetts Hockey Children's Foundation – Massachusetts YouthBuild Coalition – MASSCreative – New England Philharmonic – Newton Community Farm – OUT MetroWest – Reflower Project – RCP, Inc. – Science Club for Girls – Strategies for Youth – Supporting Single Parents International (SSPI) Organization – Tech Goes Home – The Carroll Center for the Blind – The Rehumanization Project – uAspire Inc. – ThinkGive – Vanderburgh Foundation, Inc. – Yankee Golden Retriever Rescue

MNN's work is made possible by our members and supporters, including the Barr Foundation, The Boston Foundation, the Cummings Foundation, and the Highland Street Foundation.

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